

553-71

Vol.

— IMMIGRATION BRANCH —

CROSS REFERENCES

[illegible]

File No.

553-71

Vol

000002

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

IMMIGRATION BRANCH

TO: ALL POSTS ABROAD
(Except Athens and Helsinki
New Delhi and Hong Kong)

File: E 16923

FROM: CHIEF, OPERATIONS DIVISION

3rd May, 1954.

SUBJECT: Cooks and waiters - Information re working conditions

1. As a result of recent correspondence with the Executive Chairman of the Hotel Association of Canada, the following information regarding hours of work and rates of pay for cooks and waiters employed by hotels who are members of the Association has been submitted:-

Cooks (I.L.O. 9.12)

The working hours for cooks range from 45 - 55 hours weekly. Wages for a trained cook are from \$200 to \$350 per month depending on his qualifications. Uniforms are furnished and all meals are supplied free while on duty. It is preferable that cooks speak either English or French.

Waiters (I.L.O. 9.13)

The working hours for waiters are also from 45 - 55 hours weekly, and wages range from \$60 to \$150 monthly, plus tips. Uniforms are supplied. The Hotel Association of Canada have indicated that the average income of a good waiter in one of the better restaurants ranges from \$250 to \$350 per month. It is indicated there is always a demand for good waiters, but they must be able to speak English or French.

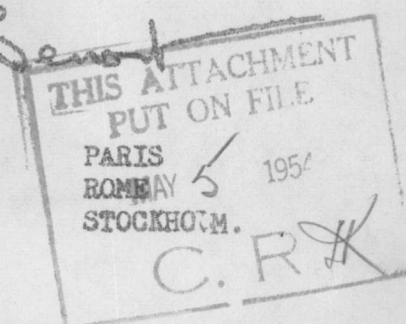
Immigrants who do not speak English or French, however, provided they have had previous experience, can frequently be absorbed into hotels as kitchen help until such time as they have learned the prevailing language.

2. The above information is forwarded merely for your guidance in processing prospective immigrants in these categories.

LONDON
LIVERPOOL
GLASGOW
BELFAST
DUBLIN

BERNE
BRUSSELS
COPENHAGEN
HANNOVER

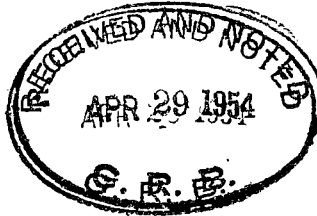
THE HAGUE
KARLSRUHE
OSLO
LINZ



000004

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

IMMIGRATION BRANCH



OUR FILE: E.16923

YOUR FILE:

DATE: April 28th, 1954.

TO: Chief, Operations Division.
FROM: Chief, Settlement Division.
SUBJECT: Hotel Association of Canada.

*E.B.
Please
S.A.S.
29.4*

1. Hereunder on file is correspondence between our Minister and the Executive Chairman of the Hotel Association of Canada. The Hotel Association has indicated a need for qualified cooks in Ontario and Quebec and a continuing demand throughout Canada for waiters. Because the requirements for cooks related only to those arriving in early spring and no specified numbers of waiters were indicated, this is not being dealt with as a group movement and our District Superintendents have been put in touch with provincial representatives of the Hotel Association so that suitably qualified immigrants coming forward in the normal movement may be directed for placement.

2. The correspondence on file contains information which would appear useful for our selection offices overseas. The highlights as as follows:

- (a) The greatest need for cooks and waiters is in the spring and summer months and they can be most readily absorbed if they come forward during April and May.
- (b) The working hours for cooks range from 45 - 55 hours weekly. Wages for a trained cook are from \$ 200 to \$350 per month depending on his qualifications. Uniforms are furnished and all meals are supplied free while on duty. It is preferable that cooks ^{be} either English or French.
- (c) There is always a demand for good waiters but they must be able to speak English and it is preferable if they can also speak French. Their working hours are from 45 to 55 hours weekly and wages range from \$ 60 to \$ 150 monthly, plus tips. Uniforms are supplied. The average income of a good waiter in one of the better restaurants will range from \$ 250 to \$ 350 per month.
- (d) Suitably qualified persons who do not speak English or French may be absorbed in the hotels as help in kitchens until such time as they have learned the prevailing language.

-2-

3. It should be noted that these wage rates and working conditions would only apply to the membership of the Hotel Association of Canada.

J. A. Paul

000006

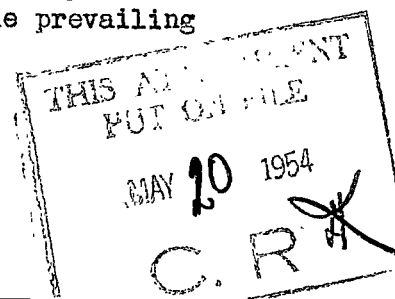
JEM/MB

Chief, Operations Division.
Chief, Settlement Division.
Hotel Association of Canada.

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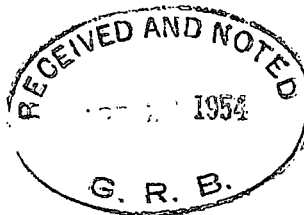
-2-

3. It should be noted that these wage rates and working conditions would only apply to the membership of the Hotel Association of Canada.

E16923

Ottawa, April 28th, 1954.

Mr. Dalton J. Caswell,
Executive Chairman,
Hotel Association of Canada,
Hotel Bernard,
Sundridge, Ontario.



Dear Mr. Caswell:

The Minister of Citizenship and Immigration has asked me to reply to your letter of April 20th, 1954, in his behalf.

As mentioned in previous correspondence, the immigration programme for 1954 provided for the admission of persons qualified as cooks and waiters and in view of the shortage in Canada they may be visaed without prior arrangements for their employment. At the latest report some one hundred and twenty-five cooks and two hundred and sixty waiters have been visaed for arrival in Canada between January 1st and July 1st of this year. Approximately one half of the cooks and one third of the waiters have not made prior arrangements for employment. While all of these may not, of course, be employed by members of your association, they will help to relieve the shortage throughout Canada.

In view of the early arrival date set for the cooks required in Quebec and Ontario, we could best assist in meeting this need by informing our District Superintendents, who would refer suitably qualified immigrants already visaed and coming forward to your representatives. In addition, our superintendents may know of newcomers already in Canada, who have sought assistance in becoming established in hotel work. It is noted that our District Superintendent at Montreal has been in touch with your organization. Mr. W.R. Baskerville, District Superintendent of Immigration, Austin Building, 737 Church Street, Toronto, has been asked to contact Mr. Corbett and make the necessary arrangements.

-2-

The information which you have provided in respect to wage rates and working conditions for cooks and waiters in Canadian hotels will be provided to our officers overseas in order that they may advise prospective immigrants, who appear to be qualified for hotel work.

We are very glad to be of assistance in alleviating the shortages which have been indicated to us.

Yours very truly,

P.T. Baldwin
Acting Director

JEM/MB

EL6923

Central District Superintendent, Toronto.

Chief, Settlement Division

April 28th, 1954.

Placement of cooks and waiters

1. Mr. Dalton J. Caswell, Executive Chairman of the Hotel Association of Canada, has had correspondence with the Minister regarding shortages of cooks and waiters in Canada.
2. We have been advised that Mr. Roy Corbett, Managing Director, Province of Ontario Hotel Association, King Edward Hotel, Toronto, Ontario, would be interested in having ten or twelve cooks directed through his office for employment. So far, the requirements which have been given to us are for placements to the end of May and it is suggested that in so far as it is possible these needs could be met from among prospective immigrants, who are coming forward under open placement or who are already in Canada.
3. Please contact Mr. Corbett with a view to arranging placement for suitably qualified cooks and waiters from among those available to your district.
4. It might be noted that the Hotel Association of Canada has suggested that persons with previous experience but who do not have sufficient knowledge of the English language could be absorbed into hotels as help in kitchens until such time as they learned sufficient English.

MINISTER OF CITIZENSHIP AND IMMIGRATION

OTTAWA, April 23rd, 1954.

E.16923

TO: DEPUTY MINISTER

FOR: DIRECTOR OF IMMIGRATION

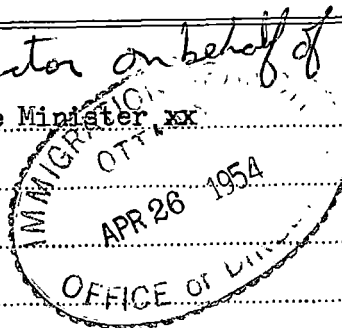
Preparation of reply for signature of.....

the Minister, etc.

Discussion with.....

Perusal and necessary action.....

Report.....



to the attached letter dated April 20th from Mr. Dalton J. Caswell, Executive Chairman of the Hotel Association of Canada, Sundridge, Ont., stating that in addition to the fifty cooks and waiters the Hotel Association of Canada feel can be absorbed into the industry during April and May, the Hotel Association of the Province of Ontario would like to have ten or twelve cooks directed through their office to employment. In this regard, Mr. Roy Corbett of the King Edward Hotel, Toronto, should be contacted. As the Hotel Associations of Ontario and Quebec are the only ones which have supplied definite information as to numbers, Mr. Caswell suggests that the placement be confined to those two Provinces.

Private Secretary

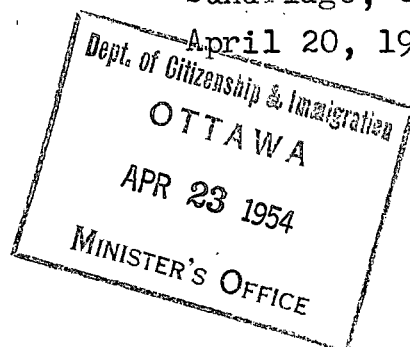
RB

000012

DIRECTORS DELEGATED BY PROVINCIAL HOTEL ASSOCIATIONS

ALBERTA	A. G. SWINARTON Queen's Hotel Macleod, Alberta	C. B. GUTERSON Alexandra Hotel Drumheller, Alberta	J. J. BLAKE King George Hotel Holden, Alberta	FRED THOMSON Secretary Alberta Hotel Association 306 Gotthills Bldg. Calgary, Alberta
BRITISH COLUMBIA	J. E. BENGERT Metropole Hotel Vancouver, B.C.	E. WENER Cecil Hotel Vancouver, B.C.	R. J. ADAMS Esquimalt, District, B.C.	E. ELY Executive Secretary British Columbia Hotels Association 560 Howe St. Vancouver, B.C.
MANITOBA	J. MACDONALD Richmond Hotel Flin Flon, Manitoba	J. G. VANBELLEGHEM Tourist Hotel St. Boniface, Manitoba	M. SPARROW Norwood Hotel St. Boniface, Manitoba	C. A. TANNER Executive Secretary Manitoba Hotel Association 308 Power Bldg. Winnipeg, Manitoba
NEW BRUNSWICK	JOHN S. TAYLOR Royal Hotel Saint John, N.B.	C. F. BOYLE Park Hotel St. Stephen, N.B.	W. R. AMIRAUT Shediac Inn Shediac, N.B.	G. C. CHERRY Lord Beaverbrook Hotel Fredericton, N.B.
NOVA SCOTIA	GEORGE ARMOUR Royal George Hotel Antigonish, N.S.	M. FREESTONE President Isle Royale Hotel Sydney, N.S.	S. S. CHAMBERS Nova Scotian Hotel Halifax, N.S.	HOWARD B. ELLIOTT White Point Beach Lodge White Point Beach, N.S.
ONTARIO	GEORGE A. WILSON Treasurer Hotel Association of Canada Hotel Winchester Toronto, Ont.	FRANK ROSAR President Ontario Hotel Association The Franklin St. Catharines, Ont.	W. WARD MARKLE The Beverley Toronto, Ont.	ROY CORBETT Managing Director Ontario Hotel Association King Edward Hotel Toronto, Ontario
PRINCE EDWARD ISLAND	W. GORDON FOSTER The Charlottetown Hotel Charlottetown, P.E.I.	R. GORDON SHAW Shaw's Hotel Brackley Beach, P.E.I.	W. B. LePAGE The Links Inn Cavendish, P.E.I.	VAUGHAN H. GROOM Garden of the Gulf Court Summerside, P.E.I.
QUEBEC	ALBERT FROSSARD President Hotel Association of Canada Ritz Carlton Hotel Montreal, P.Q.	JOSEPH MORENCY Victoria Hotel Quebec, P.Q.	JACUES PATENAUDE Lafayette Hotel Montreal, P.Q.	GERARD DELAGE Executive Secretary Province of Quebec Hotelkeepers Association Rooms 101-2, Queen's Hotel Montreal, P.Q.
SASKATCHEWAN	HARRY BOYCE Queen's Hotel Regina, Saskatchewan	J. J. BOYLE King's Hotel Regina, Saskatchewan	WILLIAM NOLAN Albany Hotel Regina, Saskatchewan Regina, Saskatchewan	GEORGE G. GRANT President & Managing Director Saskatchewan Hotels Association Western Trust Bldg. Regina, Sask.
DELEGATES AT LARGE	R. A. MACKIE, General Manager, C.P.R. Hotels Montreal, Quebec			R. SOMMERVILLE, General Manager, C.N.R. Hotels Chateau Laurier Hotel, Ottawa, Ont
	E. BOSWELL, Vice-President & General Manager, Sheraton Ltd., Mount Royal Hotel, Montreal, P.Q.			

Sundridge, Ontario,
April 20, 1954.



The Honourable Walter E. Harris,
Minister,
Citizenship and Immigration,
Ottawa, Canada.

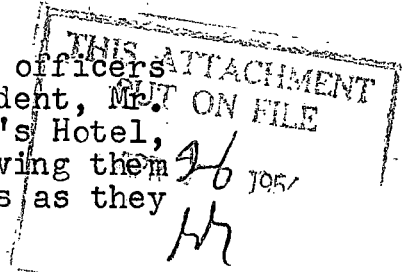
Dear Sir:

It would appear that in addition to the fifty cooks and waiters the Hotel Association of (Canada) feel can be reasonably absorbed into the industry in the month of April and May, the Hotel Association of the Province of Ontario would be interested in having ten or twelve cooks directed through their office to employment. Your office in Toronto could contact Mr. Roy Corbett, Managing Director, Province of Ontario Hotel Association, King Edward Hotel, Toronto, Ontario. Mr. Corbett would be pleased to give them full co-operation.

Quebec
cf March 8th
letter.

The President of the Canadian Restaurant Association has intimated that they could absorb a number of cooks in their industry and placed through their Association. To date they have not supplied any definite information and unless we hear from them within the next few days we will have to act without them for the present.

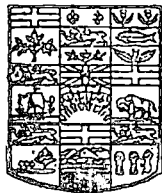
It is our understanding that your officers in Montreal have been in touch with our President, Mr. Albert Frossard, General Manager of the Queen's Hotel, Montréal, Quebec, and that Mr. Frossard is giving them his co-operation in placing the new immigrants as they arrive.



To date our other Provincial members have not supplied any definite information as to numbers and so we suggest

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RITZ CARLTON HOTEL
MONTREAL

HONORARY PRESIDENT
E. H. FRAPPIER
MONTREAL, P.Q.



HONORARY PRESIDENT
GEORGE G. GRANT
WESTERN TRUST BUILDING
REGINA, SASKATCHEWAN

HONORARY PRESIDENT
ARTHUR J. GARINTHER
HOTEL AND TRAVEL NEWS
1414 CRESCENT BLVD.
MONTREAL, P.Q.

VICE-PRESIDENT
WILLIAM NOLAN
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CHAIRMAN OF THE BOARD, **FRANK FOWLIE**, MALL HOTEL, WINNIPEG, MANITOBA

HOTEL ASSOCIATION OF CANADA

INCORPORATED

AFFILIATED WITH
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OFFICIAL DIRECTORY—"WRIGLEY'S HOTEL DIRECTORY"
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ROYAL HOTEL
SAINT JOHN, N.B.

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QUEEN'S HOTEL
MACLEOD, ALBERTA

VICE-PRESIDENT
W. WARD MARKLE
THE BEVERLEY HOTEL
TORONTO, ONTARIO

TREASURER
GEORGE A. WILSON
HOTEL WINCHESTER
TORONTO, ONTARIO

Address All Communications To
DALTON J. CASWELL, EXECUTIVE CHAIRMAN, HOTEL BERNARD, SUNDRIDGE, ONT.

Hotel Association of Canada
Sundridge, Ontario

SECRETARY
CHARLES A. TANNER
323 POWER BUILDING
WINNIPEG, MANITOBA

PUBLIC RELATIONS CHAIRMAN
GEORGE W. POWELL
SHERATON HOTELS
MONTREAL, P.Q.

000014

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- 2 -

that this placement be confined to Ontario and Quebec.

We very much appreciate the co-operation we are receiving from your Department and wish to express our sincere thanks to you.

Sincerely yours,

HOTEL ASSOCIATION OF CANADA

Dalton J. Caswell.
Executive Chairman.

DJC/m

PRESIDENT
ALBERT FROSSARD
RITZ CARLTON HOTEL
MONTREAL, P.Q.

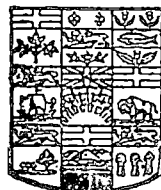
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Hotel Association of Canada
Sundridge, Ontario

SECRETARY
CHARLES A. TANNER
308 POWER BUILDING
WINNIPEG, MANITOBA

000016

JEM/GP

E 16923

OTTAWA, April 15, 1954.

Mr. W.W. Dawson,
Director,
Special Services Branch,
Department of Labour,
Ottawa 4, Ont.

Dear Mr. Dawson:

This will refer to your letter of March 19, 1954 regarding the proposed movement of 31 immigrants from Greece destined to employment in Regina, Saskatchewan.

We are advised that the employers concerned are submitting individual applications for these immigrants. Our Regina office has been informed of the views of your Department and the applications are now in process.

Yours very truly,

R.M. Winter,
for Director.

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

(In Duplicate)

IMMIGRATION BRANCH

Egy m E 11677

Polanyi

TO: Chief, Settlement Division, Ottawa.
FROM: Western District Superintendent, Winnipeg
SUBJECT: Greek immigrants for Regina hotels.

OUR FILE: WD3-9601

YOUR FILE: E-16923

DATE: April 9, 1954

JS

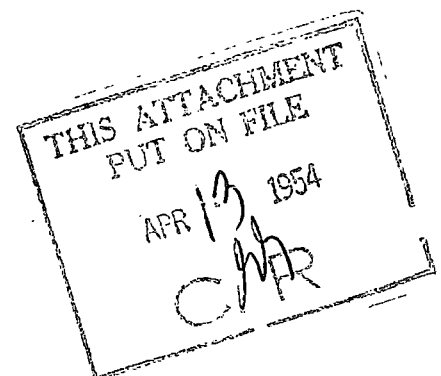
1. With reference to your letter of the 26th ultimo concerning the proposed movement of 31 single Greek males for employment in four hotels and restaurants in Regina, I would advise the Officer-in-Charge, Regina, states these cases have been dealt with under your file E-11677.

2. Apparently our Regina office was requested to treat each application individually and it has only been now that the labour clearance has been received. Reports on each case were forwarded to the Chief, Admissions Division, Ottawa, on the 7th instant.

00181

*Admissions 37
dealing with individual
cases from E 11677 et al.
1954 APR 12
for
24-4-54*

[Signature]
District Superintendent



JEM:EAM

Copy - E11677

E-16923

Western District Superintendent
for A/Chief, Settlement Division

March 26th, 1954

Greek Immigrants for Regina Hotels.

1. The Department of Labour has advised us in respect of a proposed movement of 31 single Greek males for employment in four hotels and restaurants in Regina.

2. From the information submitted it would appear that the Hotel Association of Saskatchewan in consultation with the Regina office has chosen by name 31 young Greeks to be employed as kitchen help and waiters.

3. Apparently, applications have been submitted by four employers namely, Balmoral Cafe, Marina Cafe, Novia Cafe and LaSalle Hotel. In view of the four employers it is possible that this group is being dealt with along the basis of employers applications involving less than 25 persons, however, since the matter has been referred here it would be appreciated if you could let us have a brief report.

Copy in E 11677



CANADA

DEPARTMENT OF LABOUR
SPECIAL SERVICES BRANCH

OTTAWA 4.

March 19, 1954

The Department of Citizenship and Immigration,
Woods Building, Slater St.
O T T A W A, Ont.

Dear Sirs:

Attention: Mr. R.M. Winter

I attach hereto a copy of memorandum received from D.R. Snider of the Unemployment Insurance Commission with reference to proposed movement of 31 single Greek males for employment in four hotels and restaurants in Regina, as kitchen help and waiters.

I gather from this memorandum that these are sponsorship arrangements and it is not quite clear why the matter was referred to me.

I happen to know the four establishments in Regina that are mentioned and I am inclined to think that any Greek workers brought out for these employers will be reasonably well taken care of, and certainly we would have no objection to the movement being proceeded with.

Yours very truly,

W. W. Dawson,
Director.

Encl:

C O P Y

Copy on 24477

Our File 17-1

UNEMPLOYMENT INSURANCE COMMISSION

To: Mr. W. Dawson, Special Services Br.,
Dept. of Labour, Ottawa

From: D. R. Snider

Subject: Greek Immigrants for Regina Hotels

OTTAWA, March 11, 1954.

We have had a request from our Regina office for a recommendation in the projected immigration of 31 single Greek males to be employed by 4 hotels and restaurants in Regina as kitchen help and waiters.

We have been informed that the Hotel Association of Saskatchewan in consultation with the Dept. of Immigration, chose by name 31 young Greeks for whom clearance is now desired. ✓

We understand that the 4 employers in question - namely, Balmoral Cafe, Marina Cafe, Novia Cafe and LaSalle Hotel, all under Greek proprietorship - have signed or will sign the ordinary agreement covering a 12-month contract. It has been pointed out to us that the employers mentioned above are not generally known as good employers, as they very seldom offer more than the bare minimum wage, and we believe that in many cases deductions are made from this minimum wage for meals.

Although these men, if admitted, would have jobs to go to on arrival, there is no guarantee that they would stay with their employers due to possible bad working conditions, and to that extent they might be on the labour market before the end of the year. However, considering everything and mainly because the admission of this number would not disrupt the labour market in Regina, we are prepared to recommend the application for the admission of these people.

(Sgd.) D. R. Snider
Employment Specialist.

E16923

JEM:MET

Ottawa, March 15 1954

Mr. D. J. Caswell,
Executive Chairman,
Hotel Association of Canada, Inc.,
Hotel Bernard,
Sundridge,
Ontario.

Dear Mr. Caswell,

This will acknowledge your letter of March 8th 1954.

It is noted that you are awaiting information from the Provincial Hotel Associations additional to that submitted for the Province of Quebec. It is assumed that the requirements transmitted to us would indicate the numbers of cooks and waiters that could be absorbed in your industry on the basis of year-round employment. We feel that this is essential both from the point of view of the immigrant and the members of your Association.

Pending further information, suitably qualified persons may be coming forward in the general flow of immigration and could be directed to the appropriate Provincial Hotel Association. If it is satisfactory to you I shall be glad to ask the Director of Immigration to have officers of the Immigration Branch contact the Provincial Associations and arrange for the referral of suitably qualified persons to them.

Yours sincerely,

Minister of Citizenship and Immigration

INDEXED 000022

M6923

JEM/HET

Best Available Copy

MAR 22 1954

22/3
Ottawa, March 15 1954

Mr. H. F. Caswell,
Executive Chairman,
Hotel Association of Canada, Inc.,
Hotel Bernard,
Cambridge,
Ontario.



Dear Mr. Caswell,

This will acknowledge your letter of March 8th 1954.

It is noted that you are awaiting information from the Provincial Hotel Associations additional to that submitted for the Province of Quebec. It is assumed that the requirements transmitted to us would indicate the numbers of cooks and waiters that could be absorbed in your industry on the basis of year-round employment. We feel that this is essential both from the point of view of the immigrant and the members of your Association.

Pending further information, suitably qualified persons may be coming forward in the general flow of immigration and could be directed to the appropriate Provincial Hotel Association. If it is satisfactory to you I shall be glad to ask the Director of Immigration to have officers of the Immigration Branch contact the Provincial associations and arrange for the referral of suitably qualified persons to them.

Yours sincerely,

THIS APPLICATION
PUT ON FILE
MAR 23 1954
R/M

W. E. Harris
Minister of Citizenship and Immigration

DIRECTORS DELEGATED BY PROVINCIAL HOTEL ASSOCIATIONS

ALBERTA	A. G. SWINARTON Queen's Hotel Macleod, Alberta	C. B. GUTERSON Alexandra Hotel Drumheller, Alberta	J. J. BLAKE King George Hotel Holden, Alberta	FRED THOMSON Secretary Alberta Hotel Association 306 Gotthills Bldg. Calgary, Alberta
BRITISH COLUMBIA	J. E. BENGERT Metropole Hotel Vancouver, B.C.	E. WENER Cecil Hotel Vancouver, B.C.	R. J. ADAMS Esquimalt, District, B.C.	E. ELY Executive Secretary British Columbia Hotels Association 580 Howe St. Vancouver, B.C.
MANITOBA	J. MACDONALD Richmond Hotel Flin Flon, Manitoba	J. G. VANBELLEGHEM Tourist Hotel St. Boniface, Manitoba	M. SPARROW Norwood Hotel St. Boniface, Manitoba	C. A. TANNER Executive Secretary Manitoba Hotel Association 308 Power Bldg. Winnipeg, Manitoba
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NOVA SCOTIA	GEORGE ARMOUR Royal George Hotel Antigonish, N.S.	M. FREESTONE President Isle Royale Hotel Sydney, N.S.	S. S. CHAMBERS Nova Scotian Hotel Halifax, N.S.	HOWARD B. ELLIOTT White Point Beach Lodge White Point Beach, N.S.
ONTARIO	GEORGE A. WILSON Treasurer Hotel Association of Canada Hotel Winchester Toronto, Ont.	FRANK ROSAR President Ontario Hotel Association The Franklin St. Catharines, Ont.	W. WARD MARKLE The Beverley Toronto, Ont.	ROY CORBETT Managing Director Ontario Hotel Association King Edward Hotel Toronto, Ontario
PRINCE EDWARD ISLAND	W. GORDON FOSTER The Charlottetown Hotel Charlottetown, P.E.I.	R. GORDON SHAW Shaw's Hotel Brackley Beach, P.E.I.	W. B. LEPAGE The Links Inn Cavendish, P.E.I.	VAUGHAN H. GROOM Garden of the Gulf Court Summerside, P.E.I.
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DELEGATES AT LARGE	R. A. MACKIE, General Manager, C.P.R. Hotels Montreal, Quebec			R. SOMMERVILLE, General Manager, C.N.R. Hotels Chateau Laurier Hotel, Ottawa, Ont
	E. BOSWELL, Vice-President & General Manager, Sheraton Ltd., Mount Royal Hotel, Montreal, P.Q.			

Sundridge, Ontario,
March 8, 1954.

Honourable Walter E. Harris,
Minister,
Citizenship and Immigration,
Parliament Buildings,
Ottawa, Canada,

Dear Sir:

We acknowledge with thanks your letter of February 19th and indeed are most gratified to learn of your interest in our employment problems, and your offer of co-operation.

In respect to working hours and wages we submit the following:
The working hours for cooks range from 45 - 55 hours weekly. Wages for a trained cook are from \$200 - \$350. per month, depending on his qualifications. Uniforms are furnished, and all meals are supplied free while on duty. It is preferable that cooks speak either English or French.

Waiters: There is always a demand for good waiters, but they must be able to speak English, and it is preferable if they can also speak French. Their working hours are from 45-55 hours weekly, and wages range from \$60 - \$150 monthly, plus tips. Uniforms are supplied. The average income of a good waiter in one of the better restaurants will range from \$250- \$350. per month.

You likewise enquire in respect to immigrants who do not speak English or French. Provided they have had previous experience they could be absorbed into hotels as help in kitchens until such time as they had learned the prevailing language. In respect to numbers that would be required in each category by each Province we have requested our Provincial Associationsto give us information on this, and though we have

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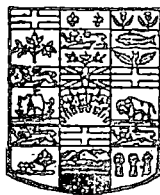
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Hotel Association of Canada
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Honourable Walter E. Harris (Cont'd)

not received replies from the majority of them, as yet, in the Province of Quebec they feel that they could absorb 50 cooks for the coming season, into the hotels and restaurants in their Province. As we receive additional information in this respect we will forward you the numbers that might be required from each Province. It is suggested that cooks might begin to be absorbed into our hotels and restaurants by the middle of April.

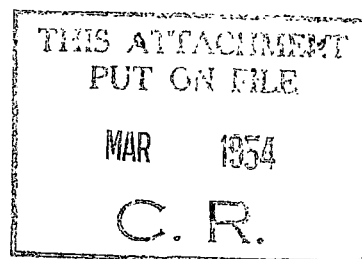
As we receive further information we will be pleased to keep your Department informed.

Very truly yours,

HOTEL ASSOCIATION OF CANADA


Dalton J. Caswell.
Executive Chairman.

DJC/m



PRESIDENT
ALBERT FROSSARD
RITZ CARLTON HOTEL
MONTREAL, P.Q.

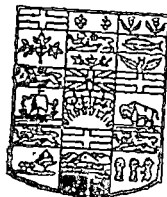
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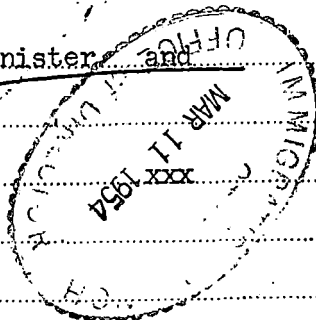
MINISTER OF CITIZENSHIP AND IMMIGRATION

OTTAWA, March 10, 1954.

TO: The Deputy Minister:

FOR: Director of Immigration:

Preparation of reply for signature of the Minister.....
Discussion with.....
Perusal and necessary action.....
Report.....



to the attached letter, dated March 8th, from Mr. D.J. Caswell, Executive Director of the Hotel Association of Canada, Sundridge, Ontario, in reply to the Minister of February 19th, and submitting information on the hours and wages for trained cooks and waiters, which they need.

Mr. Caswell also suggests that immigrants who do not speak French for English could be used in kitchens until they learned to speak English or French, provided, of course, they had previous experience in hotels.

They have requested their Provincial Associations to submit the number they would require in each province. They have only received a reply from Quebec, where they could absorb 50 cooks for the coming season, starting around the middle of April.

Private Secretary

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Document disclosed under the Access to Information Act
Document divulgué en vertu de la Loi sur l'accès à l'information

Copy: Immigration Branch file with letter under acknowledgment.
Copy: Minister's office file.

JEM/DLM

Ottawa, February 19, 1954.

Mr. Dalton J. Caswell,
Executive Director,
The Hotel Association of Canada,
Sundridge, Ontario.

Dear Mr. Caswell:

I am pleased to acknowledge your letter of February 2nd, 1954 regarding the needs of the Canadian hotel industry for cooks and waiters.

There are no immigration regulations which specifically restrict the admission of cooks and waiters. They must, of course, comply with requirements applicable to all immigrants. In our immigration program for 1954, provision has been made for the admission of persons qualified in these occupations, and because of shortages in Canada they may be visaed without prior arrangements for their employment being made.

In the past, the problem has been that there were not sufficient qualified immigrants in these categories applying at our offices overseas. Waiters are a particularly difficult category because of the necessity for them to have a very good knowledge of the English or French languages. There is a possibility that some additional numbers might be available this year and we would be glad to explore our sources in Europe in the light of specific requirements submitted by your industry.

It would be appreciated, therefore, if you would advise us of the usual terms and conditions of employment, hours of work and rates of pay for chefs and

-2-

waiters. These questions are invariably asked by those contemplating coming forward to Canada. I would also like to have your views as to whether it would be possible to accept some immigrants who do not speak either English or French, perhaps in alternative employment until their knowledge of the language is sufficient for working purposes. Through the Citizenship Branch of this Department they could be supplied with text books and advice in respect of language training classes available to them.

It would be also appreciated if you could advise us as to the numbers that would be required in each category by Province. We would also be glad to receive any additional comments which you might care to make in respect of special qualifications which might be required.

On receipt of the above information, enquiries will be made through our offices in Europe and I shall be glad to keep you informed of results.

It may be advisable for the Director of Immigration to deal with individual members of your organization through local immigration representatives in respect of the specific arrangements which might be made for employment of immigrant chefs and waiters. We would be very glad to have any suggestions which you would care to make as to whether suitable candidates should be directed to individual hotels or to Provincial hotel associations. Our only requirement in this respect is that we have found it most satisfactory to respect the immigrant's preference for a particular destination unless it would be very difficult for him to establish himself in the preferred locality. In any event, I am sure that satisfactory arrangements can be made.

-3-

It is very much appreciated that you have advised us in respect of occupational shortages in your industry and you can be sure that every effort will be made to meet your needs in so far as suitably qualified immigrants are available.

Yours sincerely,

Minister.

JEM/DLM

Ottawa, February 19, 1954.

Mr. Dalton J. Caswell,
Executive Director,
The Hotel Association of Canada,
Sundridge, Ontario.

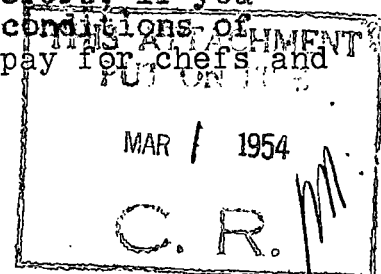
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Yours sincerely,

A handwritten signature in dark ink, appearing to read "N.E. Harris". The signature is written in a cursive, flowing style with a large initial "N" and "H".

Minister.

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	E. BOSWELL, Vice-President & General Manager, Sheraton Ltd., Mount Royal Hotel, Montreal, P.Q.			

Sundridge, Ontario,
February 2, 1954.

The Honourable Walter Harris,
Minister,
Citizenship and Immigration,
House of Commons,
Ottawa, Canada.

Dear Sir:

The hotel industry is vitally interested in securing trained and experienced cooks and waiters for their hotels in Canada.

Unfortunately at the present time we do not have a training school for chefs and waiters, yet there is a very urgent need for this class of employee with the industry.

It is our understanding that at the present time waiters and chefs are classed as clerks by the Immigration Department. This classification usually being filled it is difficult for us to secure waiters and chefs from Europe.

The greatest need for chefs and waiters is in the Spring and Summer months, and if the Immigration Department regulations were eased in the early Spring months they could then more easily be absorbed into our industry.

At the last Annual Meeting of our Association a resolution was presented to our membership, and unanimously adopted, that we petition the Department of Immigration, recommending that the Immigration Laws in respect to chef s and waiters be eased during the Spring months to allow European chefs and waiters to enter Canada more freely.

PRESIDENT
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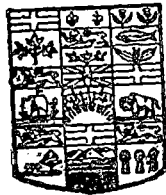
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Sundridge, Ontario

DIRECTORS DELEGATED BY PROVINCIAL HOTEL ASSOCIATIONS

ALBERTA	A. G. SWINARTON Queen's Hotel Macleod, Alberta	C. B. GUTERSON Alexandra Hotel Drumheller, Alberta	J. J. BLAKE King George Hotel Holden, Alberta	FRED THOMSON <i>Secretary</i> Alberta Hotel Association 306 Gotthills Bldg. Calgary, Alberta
BRITISH COLUMBIA	J. E. BENGERT Metropole Hotel Vancouver, B.C.	E. WENER Cecil Hotel Vancouver, B.C.	R. J. ADAMS Esquimalt, District, B.C.	E. ELY <i>Executive Secretary</i> British Columbia Hotels Association 560 Howe St. Vancouver, B.C.
MANITOBA	J. MACDONALD Richmond Hotel Flin Flon, Manitoba	J. G. VANBELLEGHEM Tourist Hotel St. Boniface, Manitoba	M. SPARROW Norwood Hotel St. Boniface, Manitoba	C. A. TANNER <i>Executive Secretary</i> Manitoba Hotel Association 308 Power Bldg. Winnipeg, Manitoba
NEW BRUNSWICK	JOHN S. TAYLOR Royal Hotel Saint John, N.B.	C. F. BOYLE Park Hotel St. Stephen, N.B.	W. R. AMIRAUT Shediac Inn Shediac, N.B.	G. C. CHERRY Lord Beaverbrook Hotel Fredericton, N.B.
NOVA SCOTIA	GEORGE ARMOUR Royal George Hotel Antigonish, N.S.	M. FREESTONE <i>President</i> Isle Royale Hotel Sydney, N.S.	S. S. CHAMBERS Nova Scotian Hotel Halifax, N.S.	HOWARD B. ELLIOTT White Point Beach Lodge White Point Beach, N.S.
ONTARIO	GEORGE A. WILSON <i>Treasurer</i> Hotel Association of Canada Hotel Winchester Toronto, Ont.	FRANK ROSAR <i>President</i> Ontario Hotel Association The Franklin St. Catharines, Ont.	W. WARD MARKLE The Beverley Toronto, Ont.	ROY CORBETT <i>Managing Director</i> Ontario Hotel Association King Edward Hotel Toronto, Ontario
PRINCE EDWARD ISLAND	W. GORDON FOSTER The Charlottetown Hotel Charlottetown, P.E.I.	R. GORDON SHAW Shaw's Hotel Brackley Beach, P.E.I.	W. B. LePAGE The Links Inn Cavendish, P.E.I.	VAUGHAN H. GROOM Garden of the Gulf Court Summerside, P.E.I.
QUEBEC	ALBERT FROSSARD <i>President</i> Hotel Association of Canada Ritz Carlton Hotel Montreal, P.Q.	JOSEPH MORENCY Victoria Hotel Quebec, P.Q.	JACUES PATENAUDE Lafayette Hotel Montreal, P.Q.	GERARD DELAGE <i>Executive Secretary</i> Province of Quebec Hotelkeepers Association Rooms 101-2, Queen's Hotel Montreal, P.Q.
SASKATCHEWAN	HARRY BOYCE Queen's Hotel Regina, Saskatchewan	J. J. BOYLE King's Hotel Regina, Saskatchewan	WILLIAM NOLAN Albany Hotel Regina, Saskatchewan Regina, Saskatchewan	GEORGE G. GRANT <i>President & Managing Director</i> Saskatchewan Hotels Association Western Trust Bldg. Regina, Sask.
DELEGATES AT LARGE	R. A. MACKIE, <i>General Manager</i> , C.P.R. Hotels Montreal, Quebec		R. SOMMERVILLE, <i>General Manager</i> , C.N.R. Hotels Chateau Laurier Hotel, Ottawa, Ont	
	E. BOSWELL, <i>Vice-President & General Manager</i> , Sheraton Ltd., Mount Royal Hotel, Montreal, P.Q.			

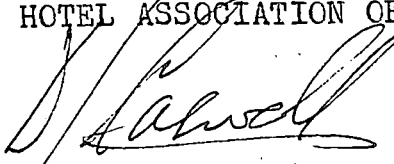
- 2 -

The Honourable Walter Harris

We respectfully request your kind attention to
our problem and will appreciate it if you will be kind enough
to advise what action we might anticipate in this direction.

Very truly yours,

THE HOTEL ASSOCIATION OF CANADA


Dalton J. Caswell. *mvp*
Executive Chairman.

DJC/m

MINISTER OF CITIZENSHIP AND IMMIGRATION

OTTAWA,

February 4th, 1954.

TO:

E 7026
DEPUTY MINISTER

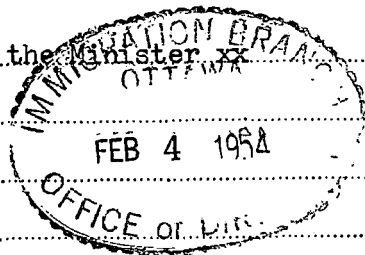
FOR: DIRECTOR OF IMMIGRATION

Preparation of reply for signature of.....the Minister xx

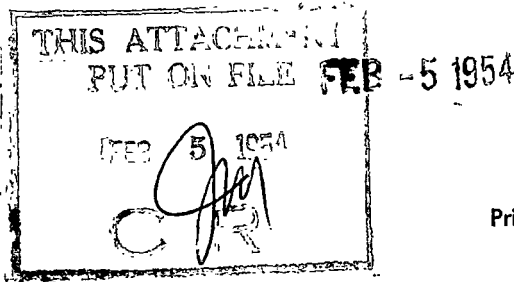
Discussion with.....

Perusal and necessary action.....

Report.....



to the attached letter dated Feb. 2nd from Mr. Dalton J. Caswell, of the Hotel Association of Canada, Sundridge, Ont., stating that there is an urgent need for experienced cooks and waiters in the hotel industry. In view of this, at the last annual meeting of the Hotel Association, a resolution was adopted, that they request the easing of our immigration laws so that European chefs and waiters could enter Canada more **freely** especially during the spring months.



Long 16-2
RB

[Signature]
Private Secretary

000039

RMW/HK

Western District Superintendent,
For: Chief, Settlement Division.
Hotel Workers for Saskatchewan.

E 7026
WD3-9601
27th October, 1953.

ENC.

Attached hereto is copy of letter which
has been received from the Canadian Government Immigration
Mission at Hannover, Germany, regarding the selection of
hotel workers for the Hotels Association of Saskatchewan.

000040

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

IMMIGRATION BRANCH

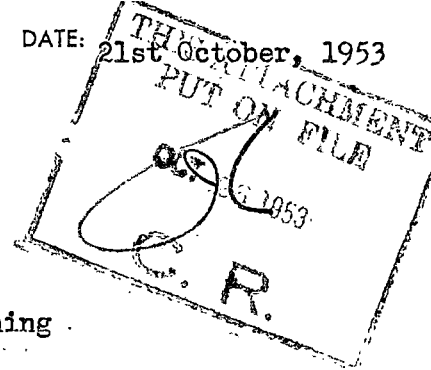
00950

TO: Chief, Operations Division, Ottawa
FROM: Officer-in-Charge, C.G.I.M. Hannover
SUBJECT: Hotel Workers for Saskatchewan

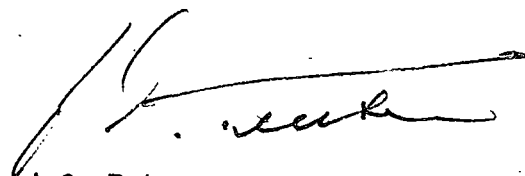
OUR FILE: 229

YOUR FILE: E.7026

DATE: 21st October, 1953



1. This has reference to your memos concerning hotel workers for Saskatchewan.
2. On receipt of your letter of July 21st, 1953, we selected a number of prospects from our trade cards in order that we might be able to advise you regarding the possibility of locating prospective immigrants who would be suitable for employment as hotel workers for Saskatchewan.
3. Unfortunately all the prospects selected were eliminated, the majority due to the fact that they wish to have their immigration deferred until next year.
4. We are continuing to forward domestic servants to Western District and it may be that some of them may be selected to fill the vacancies in the hotels in Saskatchewan after interview with the Department of Labour, though they may not be fully qualified in the trades required.


A.O. Petersen
Officer-in-Charge

RMW/HK

E 7026

WD3-9601

October 13th, 1953.

Western District Superintendent,
For: Chief, Settlement Division.
Hotel Workers for Saskatchewan.

We forwarded you a copy of our letter of October 2nd to Mr. George G. Grant, President and Managing Director, Hotels Association of Saskatchewan, Regina, Saskatchewan, in regard to the desire of members of that Association to secure hotel workers. I am attaching hereto a copy of the Association's reply under date of October 7th.

000042

HOTELS ASSOCIATION OF SASKATCHEWAN

MEMBER OF HOTEL ASSOCIATION OF CANADA AND AMERICAN HOTEL ASSOCIATION

T. K. MACKENZIE, SECRETARY
BOX 6 - REGINA
SASKATCHEWAN

October 7, 1953.

1953 OCT 9 AM 8:30

RECEIVED
HOTELS ASSOCIATION
SASKATCHEWAN

Immigration Branch,
Department of Citizenship and Immigration,
OTTAWA, Canada.

Attention: C. E. S. Smith, Director

Dear Sir:

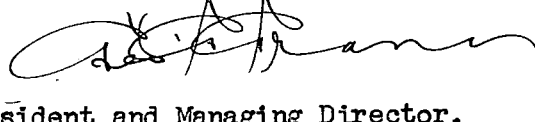
Your reference No. E 7026

We wish to thank you for your letter under date of October 2nd, and to express our appreciation for your efforts on behalf of the hotel people of this Province, in trying to secure persons who would work in the capacity of waitresses, upstairs maids or kitchen girls.

We do hope that you will ultimately be able to help us in that connection, and will look forward to hearing from you in, we hope, the not too distant future.

Yours very sincerely,

HOTELS ASSOCIATION OF SASKATCHEWAN



GGG:PK

President and Managing Director.

OCT 9 1953

DIRECTORS FOR THE SOUTHERN ZONE

D. J. DEVINE	J. R. BOOKER
KIPLING HOTEL, KIPLING	HEALY HOTEL, SWIFT CURRENT
F. J. ROGERS	W. F. CRAWFORD
IMPERIAL HOTEL, INDIAN HEAD	ELROSE HOTEL, ELROSE
CHAS. CRANE	HARRY BOYCE
GRANT HALL HOTEL, MOOSE JAW	QUEENS HOTEL, REGINA

DIRECTORS FOR THE NORTHERN ZONE

R. M. REILLY	A. J. BORGET
OUTLOOK HOTEL, OUTLOOK	ARLINGTON HOTEL, HUMBOLDT
W. G. LOTS	G. A. CUELENAERE
WAVERLEY HOTEL, MELVILLE	WINDSOR HOTEL, LEASK
JOHN MACCULLIE	OMER DEMERS
ARCHERWILL HOTEL, ARCHERWILL	EMPRESS HOTEL, PRINCE ALBERT

000043

E 7026

OTTAWA, 2nd October, 1953.

Mr. George G. Grant,
President and Managing Director,
Hotels Association of Saskatchewan,
Western Trust Bldg.,
Regina, Sask.

Dear Sir:

We would advise that full particulars concerning the terms and conditions of employment for hotel workers desired by the members of the Hotels Association of Saskatchewan, were forwarded to our overseas offices.

We have had reports from these offices and they indicate that generally speaking the type of hotel workers required is not available. There may be the possibility of securing a few cooks in Holland and Germany. The offices have no backlog of applications from waitresses. Upstairs maids or kitchen girls are not available. Our overseas offices have been instructed to continue their efforts to secure the type of persons required by the members of your Association. If any suitable persons should come to our attention from among immigrants already in Canada they will be referred to you for consideration.

Yours very truly,

Director.

Mr. Levy
To note, please
R.M.W.

2-10-53
RL 6-10-53

ADDRESS
DISTRICT SUPERINTENDENT
VICTORIA DISTRICT



IN YOUR REPLY PLEASE REFER TO

No.WD3-9601.....

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION
IMMIGRATION BRANCH

Winnipeg, Man. September 17, 1953.

Dear Mr. Winter:

This confirms our telephone conversation in regard to hotel workers for the Hotels Association of Saskatchewan, particularly as it relates to Mr. Paul's letter of July 23rd last, file E7026.

In case it has gone astray I attach a copy of a report dated September 2nd, over the signature of our Officer-in-Charge, at Regina, in which he covers the various points raised in Mr. Paul's communication. This went forward to you under date of September 9th and, possibly, has not yet come to your notice. After reviewing it, should it be deficient from the standpoint of what is required, will you please let me hear from you and I will have prompt action taken to bring it up to date.

Meantime, we have had no requests here or at Regina from the Hotels Association for immigrant help of the kind indicated, nor have we had any supplied to us from overseas who could be referred to them, within the categories mentioned. Possibly with the information now available, which you will no doubt refer overseas, our staff there may be able to select something that may measure up to requirements.

Yours very truly,


District Superintendent.

Encl.

Mr. R. M. Winter,
Settlement Division,
Immigration Branch,
Dept. of Citizenship and Immigration,
Ottawa, Ontario.

000045

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION
IMMIGRATION BRANCH

C  Y

TO: Western District Superintendent, Winnipeg.
FROM: Officer-in-Charge, Regina, Saskatchewan.
SUBJECT: Hotels Association of Saskatchewan

OUR FILE: 291-196
YOUR FILE: WD3-9601
DATE: September 2, 1953

In Duplicate

1. This is in reference to copy of Departmental letter dated August 27th, 1953, concerning prospective immigrants to be employed as hotel staff.

2. This matter was discussed in detail with Mr. T. K. McKenzie of the Saskatchewan Hotel Association, who supplied information covering the points in question.

(a) Employees are paid a straight salary and if board and room is available at the hotel, an amount equal to 25¢ per meal and 25¢ per room per day is deducted from the set wage. If the employee must secure board and room outside the hotel, we understand the approximate cost to be \$55.00 per month in the city, \$45.00 per month in the country.

(b) In reference to uniforms, all hotels do not require them but if they are necessary, the hotel supplies same free of charge.

(c) The need for overtime varies under local requirements, but under existing Provincial Labor Law, overtime is paid at the rate of time and a half over the weekly limit of forty-four (44) hours in the city and forty-eight (48) hours in the country.

(d) All hotel employees in Saskatchewan are covered by compensation benefits as provided by the Workmen's Compensation Board. e.g. Full medical care, plus 75% of their current salary during their absence from work.

(e) After thirty (30) days' employment, all employees are entitled to a vacation period of two weeks holiday per year, or fraction thereof if they leave employment during the year. If position is terminated, pay in lieu of holidays is compulsory under Provincial Law.

.....2

- 2 -

(f) With the exception of the Railway hotels, the employees are not unionized; however, numerous large hotels have employee associations to negotiate working conditions, etcetera. We understand that membership in same is not compulsory in any way.

(3) The wages quoted in the original letter at \$26.00 for a forty (40) hour week for city workers, and \$24.50 for forty-eight (48) hour week for country workers, are set by the Provincial Minimum Wage Act, and is the guaranteed minimum for all types of hotel workers. The employees must make progress on their own ability and if they are ambitious, can command considerable more salary; however, the association would not commit themselves to any approximate maximum due to the variety of conditions, and size of the hotels in the Province.

4. Trusting that this memorandum will furnish the information you required.

(Sgd) A. C. Code
Officer-in-Charge

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

IMMIGRATION BRANCH

TO: Chief, Settlement Division
FROM: Chief, Operations Division
SUBJECT: Hotel Workers for Saskatchewan

OUR FILE: E. 7026

YOUR FILE:

DATE: September 14,
1953.

1. Please refer to my memorandum of August 26, 1953 concerning the terms and conditions of employment for hotel workers destined to the Province of Saskatchewan.
2. We have now been informed by the overseas posts that, generally speaking, the type of hotel worker required is not available. There are a few cooks in Holland and Germany; there is no backlog of applications from waitresses; and there are no upstairs maids or kitchen girls available.
3. All posts abroad were instructed, recently, that cooks and waitresses could be visaed for arrival after October 31st if directed to Western District. I would suggest, therefore, that Mr. George G. Grant of the Hotels Association of Saskatchewan be informed that we will endeavour to reduce the existing shortage of hotel workers in the West by directing, to the Prairie Provinces during the winter months, all unsponsored open placement cooks and waitresses who are issued visas.

G. R. Benson

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION
IMMIGRATION BRANCH

TRB
11-9

TO:
FROM:
SUBJECT:

The Director, Ottawa.
(Attention: Settlement Division)
Western District Superintendent

OUR FILE: WD3-9601
YOUR FILE: E 7026
DATE: September 9, 1953.

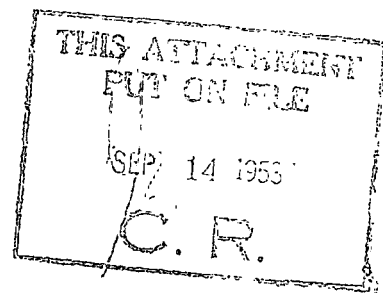
Hotels Association of Saskatchewan.

1. This refers to your letter of August 27th, 1953.

2. I am attaching a copy of report dated September 2nd, 1953, from the Officer-in-Charge, Regina, Saskatchewan, furnishing the additional information requested by you.


District Superintendent

Enc.



000049

291-196

Western District Superintendent, WINNIPEG.

WD3-9601

Officer-in-Charge, REGINA, Saskatchewan.

SEPTEMBER 2, 1953.

- Hotels Association of Saskatchewan.

In Duplicate

1. This is in reference to copy of Departmental letter dated August 27th, 1953, concerning prospective immigrants to be employed as hotel staff.

2. This matter was discussed in detail with Mr. T. K. McKenzic of the Saskatchewan Hotel Association, who supplied information covering the points in question.

(a) Employees are paid a straight salary and if board and room is available at the hotel, an amount equal to 25¢ per meal and 25¢ for room per day is deducted from the set wage. If the employee must secure board and room outside the hotel, we understand the approximate cost to be \$55.00 per month in the city, \$45.00 per month in the country.

(b) In reference to uniforms, all hotels do not require them but if they are necessary, the hotel supplies same free of charge.

(c) The need for overtime varies under local requirements, but under existing Provincial Labor Law, overtime is paid at the rate of time and a half over the weekly limit of forty-four (44) hours in the city and forty-eight (48) hours in the country.

(d) All hotel employees in Saskatchewan are covered by compensation benefits as provided by the Workmen's Compensation Board. e.g. Full medical care, plus 75% of their current salary during their absence from work.

(e) After thirty (30) days' employment, all employees are entitled to a vacation period of two weeks holiday per year, or fraction thereof if they leave employment during the year. If position is terminated, pay in lieu of holidays is compulsory under Provincial Law.

Western District Superintendent, WINNIPEG,

281-186
WD3-9601

Officer-in-Charge, REGINA, Saskatchewan,

SEPTEMBER 2, 1953.

- Hotels Association of Saskatchewan - Continued.

(2) With the exception of the Railway hotels, the employees are not unionized, however, numerous large hotels have employee associations to negotiate working conditions, etcetera. We understand that membership in same is not compulsory in any way.

(3) The wages quoted in the original letter at \$26.00 for a forty (40) hour week for city workers, and \$24.50 for forty-eight (48) hour week for country workers, are set by the Provincial Minimum Wage Act, and is the guaranteed minimum for all types of hotel workers. The employees must make progress on their own ability and if they are ambitious, can command considerable more salary, however, the association would not commit themselves to any approximate maximum due to the variety of conditions, and size of the hotels in the Province.

4. Trusting that this memorandum will furnish the information you required.


A. G. Code
Officer-in-Charge

000051

TRE/MD

E. 7026

Chief, Settlement Division

Chief, Operations Division

September 14,
1953.

Hotel Workers for Saskatchewan

1. Please refer to my memorandum of August 26, 1953 concerning the terms and conditions of employment for hotel workers destined to the Province of Saskatchewan.

2. We have now been informed by the overseas posts that, generally speaking, the type of hotel worker required is not available. There are a few cooks in Holland and Germany, there is no backlog of applications from waitresses, and there are no upstairs maids or kitchen girls available.

3. All posts abroad were instructed, recently, that cooks and waitresses could be visaed for arrival after October 31st if directed to Western District. I would suggest, therefore, that Mr. George G. Grant of the Hotels Association of Saskatchewan be informed that we will endeavour to reduce the existing shortage of hotel workers in the West by directing, to the Prairie Provinces during the winter months, all unsponsored open placement cooks and waitresses who are issued visas.

G. R. B

TRB

EXCLUSIVE CONNECTION WITH WESTERN UNION CABLE SERVICE



CANADIAN NATIONAL

J. R. WHITE, GENERAL MANAGER
TORONTO

TELEGRAPH (18)

1977 JUL 11 AM 9 17
STANDARD TIME

MOA083 10 INTL GOVT DEVIE=CD BRUXELLES VIA RCA 11 1203=

1 MOPS=
113 OTTAWA=TRB
11-9

YOUR E7026 NO HOTEL WORKERS AVAILABLE=

MAPLE BRUSSELS=

E7026=

IMMIGRATION BRANCH

TRB*EH

IMM. 376

TELEGRAM - - CABLE

GOVERNMENT RATES

FILE: **E.7026**

FULL RATE ☐

DAY LETTER ☐

NIGHT LETTER ☒

ORIGINATOR: **Operations Division.**

CHARGE: **Imm.-Admin.**

COLLECT ☐

PREPAID ☐

RECEIVER'S No.

TIME FILED

CHECK

OTTAWA, September 10, 1953.

**MAPLE
BRUSSELS**

OUR E7026 REPLY MEMORANDUM AUGUST 26.

IMOPS.

TRB

000054

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

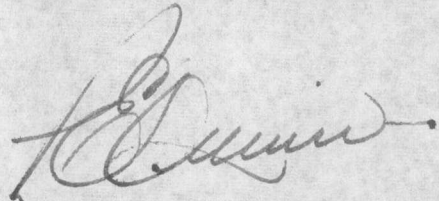
IMMIGRATION BRANCH

TO: Chief, Operations Division, Ottawa.
FROM: A/Chief, C.G.I.M., Karlsruhe, Germany.
SUBJECT: Hotel Workers for Saskatchewan.

OUR FILE: 9068 / II
YOUR FILE: E.7026
DATE: September 1, 1953.

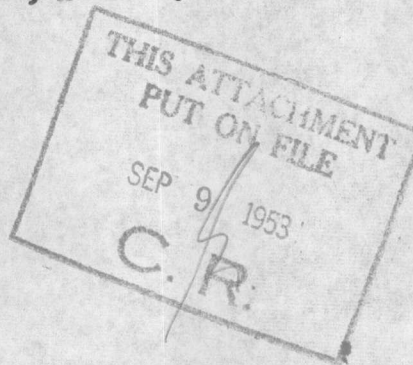
1. This refers to your memoranda of July 21 and August 26.
2. This office has no backlog of persons in these occupations, as they are normally called for interview as soon as their applications are received. At the present time for instance we have no applications from girls who would qualify as upstairs maids, kitchen girls or waitresses. We have, however, 12 applications for qualified cooks (1 female and 11 male). Stage "B" processing has been started on all of them and they have been called for examination to take place in the next month or 6 weeks.
3. In accordance with your most recent instructions, waitresses and cooks going forward after October 31 will all be destined to the Western District.

PEQ/cs



cc to Officer-in-Charge, Hannover.

cc to Officer-in-Charge, Linz, Austria.



DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

IMMIGRATION BRANCH

RUSH

TO: Chief, Operations Division
FROM: A/Officer in Charge, The Hague
SUBJECT: Hotel Workers for Saskatchewan

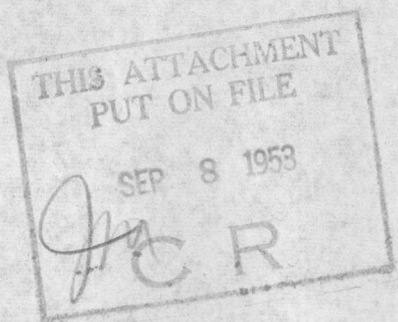
OUR FILE: C.100

YOUR FILE: E 7026

DATE: 2nd September, 1953

1. This refers to your memoranda dated the 21st July and 26th August concerning the above.
2. Insofar as upstairs maids, kitchen girls and waitresses are concerned, our investigation reveals that there is little possibility of securing such persons in Holland. The persons desiring to emigrate will not proceed to Western Canada.
3. There are a few cooks available but they are not experienced in short order cooking but mainly have training in hotels and restaurants.

J. H. [Signature]



DEPARTMENT OF CITIZENSHIP AND IMMIGRATION
IMMIGRATION BRANCH

INTRADEPARTMENTAL CORRESPONDENCE

OUR FILE: 55-10

YOUR FILE: E-7026

DATE: 25th August 1953

TO: The Director, Attn: Chief, Operations Division, OTTAWA

FROM: Officer-in-Charge, PARIS

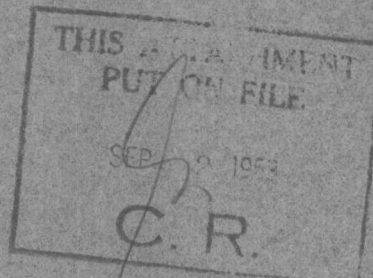
SUBJECT

Hotel Workers for Saskatchewan

1. This refers to your circular memorandum of 21st July.
2. Following reference to our occupational index, Mr. Cazes has reported as per copy herewith.
3. Mr. Cazes may be able to locate such and other suitable workers when he resumes his visits to the Provinces about 15th October next. It is not possible to assign him to such outside duties before said date considering our local inspectional staff situation, and that his services at this office are required meanwhile and until he takes the balance of his annual leave proposed on about 1st October.

(O. Cormier)

OC/fb
encl.(1)



DEPARTMENT OF CITIZENSHIP AND IMMIGRATION
IMMIGRATION BRANCH

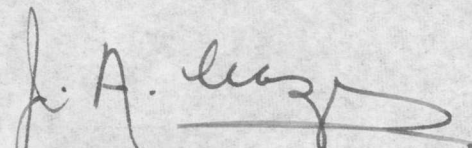
TO: O. Cormier, Officer-in-charge,
FROM: J.A. Cazes.
SUBJECT: Hotel workers for Saskatchewan.

OUR FILE: 55-10

YOUR FILE:

DATE: August 12, 1953.

1. This refers to Ottawa's memorandum dated July 21st, file E 7026, concerning the possibility of locating female hotel workers for employment in Saskatchewan.
2. As you know, we are receiving few applications from experienced domestic workers and female hotel workers and, when looking through the applications, we find that a good number of the applicants are widows or divorcees with children, separated women with or without children, persons who wish to join a fiancé in Canada or friends established successfully in Quebec and Ontario.
3. We have at present in our occupational index approximately 6 persons classed as domestic workers and hotel workers who have been called for medical and civil examinations. Every effort will be made to direct those persons to Regina and Saskatoon. However, it is very doubtful that the persons concerned will answer to our call-in letters.
4. During 1951 and 1952, I located quite a few domestic workers and hotel employees during my survey trips to the provinces through provincial travel Agencies, clergymen and personal contacts. However, since I severed all connections with the above mentioned last March, I have no longer the possibilities of locating the qualified hotel workers required by the Hotel Association of Saskatchewan.


J.A. Cazes

1953 AUG 2

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

IMMIGRATION BRANCH

PA

TO: OFFICERS IN CHARGE

E.7026

KARLSRUHE (for Germany and Austria)

BRUSSELS

PARIS

THE HAGUE

FROM: Chief, Operations Division

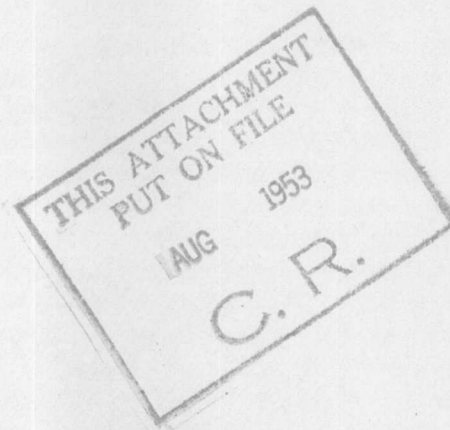
August 26, 1953.

SUBJECT: Hotel Workers for Saskatchewan

1. On July 21, 1953 you were asked to investigate the possibility of locating prospective immigrants suitable for employment, in Saskatchewan, as upstairs maids, kitchen girls, waitresses and cooks.

2. Please furnish this information by return mail.

G. R. Benoit
(10)



JAP:MET

E 7026

Western District Superintendent, Winnipeg, Manitoba,
Chief, Settlement Division.

August 27 1953

Hotel Workers - Hotel Association of Saskatchewan

The Operations Division have requested our officers at Karlsruhe, Paris, Brussels and The Hague for an immediate reply concerning the possibility of securing prospective immigrants suitable for and interested in employment as: upstairs maids, kitchen girls, waitresses and cooks for members of the above Association.

It is expected that we will receive requests for further information as to the terms of employment and in anticipation of this the Chief, Operations Division, requests that we secure information covering the following points:

- (a) Will the prospective employees be provided with free board and room? If not, what is the approximate cost of board and room (i) in the city (ii) in the country?
- (b) Will the prospective employees be required to wear uniforms? If so, are these provided free of charge?
- (c) Will the employees be required to work over 44 hours in the week for city workers or 48 hours in the week for country workers? If so, is overtime pay provided and at what rate?
- (d) Will the employees receive compensation in the event of accidents, etc.?
- (e) Are they given a vacation period each year? With pay? Without pay?
- (f) Are the employees unionized? Open shop? Closed shop?

(Over)

000060

-2-

The report from the Inspector-in-Charge, Regina, forwarded with your memorandum of July 28th gave some particulars with respect to minimum wages and hours of work but it is stated that this information is not extensive enough and should be more specific, in order that our officers abroad may be in a position to answer any and all questions.

The report of the Inspector-in-Charge quotes the minimum wage for city workers and for country workers but it is not clear whether this is the minimum wage under the Provincial Labour Laws or if it is the starting wage for workers in all types of hotel work.

The information you have supplied together with that from the Association itself, does not indicate that free board and room will be provided in addition to wages. Nevertheless some hotel employers make a practice of giving these types of workers one and sometimes more meals during working hours at no cost. What we would like to know with respect to wages is the amount offered to start and the approximate maximum that may be expected as experience is gained.

With respect to (c) above, I understand Provincial Labour Laws determine the maximum hours of work in cities and in the smaller centres and it is possible that the answer to this question can be secured from provincial authorities if not from the Association itself.

It would be appreciated if we could have a reply to this request at your earliest convenience.

TRB/MD

E.7026

Chief, Settlement Division

Chief, Operations Division

August 26, 1953.

Hotel Workers for the Hotel Association of Saskatchewan

1. We have just written to Karlsruhe, Paris, Brussels and The Hague for an immediate reply concerning the possibility of locating prospective immigrants suitable for employment, in Saskatchewan, as upstairs maids, kitchen girls, waitresses and cooks.

2. Pending their replies, it would be appreciated if you could obtain the following additional information concerning the terms and conditions of employment:

- (a) Will the prospective employees be provided with free board and room? If not, what is the approximate cost of board and room (i) in the city (ii) in the country?
- (b) Will the prospective employees be required to wear uniforms? If so, are these provided free of charge?
- (c) Will the employees be required to work over 44 hours in the week for city workers or 48 hours in the week for country workers? If so, is overtime pay provided and ~~for~~ what rate?
- (d) Will the employees receive compensation in the event of accidents etc.?
- (e) Are they given a vacation period each year? With pay? Without pay?
- (f) Are the employees unionized? Open shop? Closed Shop?

TLB

000062

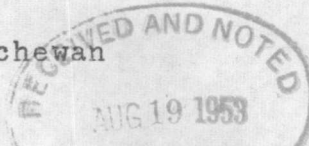
DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

IMMIGRATION BRANCH

TRB:GB

TO: Chief, Operations Division
FROM: T.R.B.
SUBJECT: Hotel Workers for Saskatchewan

OUR FILE: E.7026
YOUR FILE:
DATE: August 18, 1953.



1. Hereunder is a memorandum dated July 24th, 1953 from the Officer in Charge in Regina purporting to offer additional information with respect to the type and conditions of employment available through Hotels Association of Saskatchewan.

2. Apart from the reference to wages and specific numbers required in each category there is no information with respect to the conditions under which they would be employed. (unfortunately - the same story once again -)

3. Before requesting the Western District Superintendent to obtain the additional information previously required in the letter of July 10th there are one or two aspects which you might wish to consider:

(a) Both upstairs maids and kitchen girls are presumably being classed as "domestics" for which there is at the present time an unlimited demand and the placement of which is being handled by the Department of Labour. Therefore are we prepared to direct 125 domestics, if selected, to the Hotels Association of Saskatchewan for employment, ignoring the Department of Labour. *yes - although we essence domestics we are asked for upstairs maids*

(b) With respect to waitresses and cooks a deadline date of September 30th was established on the approved list No. 3. Are we prepared to accept them after that date? Furthermore if there is such a shortage (225) in Saskatchewan alone surely it seems reasonable that similar shortages exist across Canada. You will recall however that the District Superintendents when commenting on suggested changes in "arrival date" on the approved list No. 3 failed to suggest any revision, with respect to these two classes.

(3) The Director.
Do you approve?
20-8-53
20-8-53
Approved

(4) T.R.B.
Please
A.R.B.
20-8

Mr Lane agrees that hotel workers (waitresses and cooks) destined for the Western District should be permitted to come forward at any time so it is in order to instruct overseas offices accordingly.
TRB
19-8

1
A good point
check with
Mr. Paul.
A.R.B.
19-8

TRB

TRB:GB

TO: Karlsruhe (for Germany and Austria)
Paris,
Brussels
The Hague

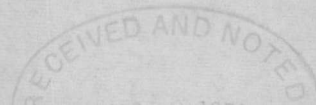
E7026

August 18, 1953.

FROM: Chief, Operations Division

SUBJECT: Hotel Workers for Saskatchewan.

1. On July 21st, 1953, you were asked to investigate the possibility of locating prospective immigrants suitable for employment, in Saskatchewan, as upstairs maids, kitchen girls, waitresses and cooks.
2. Please furnish this information by return mail.



000064

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION
IMMIGRATION BRANCH

008000 00799

TO: The Director, OTTAWA.
Attention "Settlement Division".
FROM: Western District Superintendent, WINNIPEG.
SUBJECT: Hotels Association of Saskatchewan.

OUR FILE: 206 Outside
YOUR FILE: E 7026.
DATE: July 28, 1953.

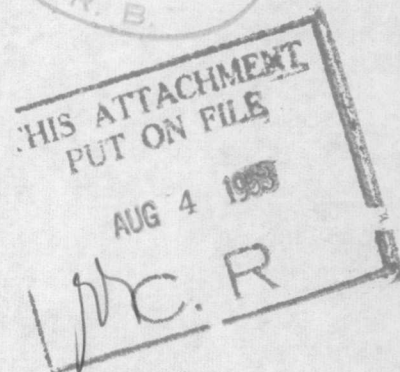
RECEIVED
IMMIGRATION
RECORDS

1. This is with reference to your letters of July 10th, July 15th and July 23rd, 1953.

2. For your information I am attaching copy of report dated July 24th, 1953, from the Officer-in-Charge, Regina, Saskatchewan, furnishing the additional information requested by you.

For Phenol
District Superintendent.

1.R.S.
The attached report gives the additional information asked in regard to the request of the Hotels Association of Saskatchewan.
Eng:
R. M.W.
5-8-53.



Western District Superintendent, WINNIPEG.

291-198
206 Outside

Officer-in-Charge, REGINA.

JULY 24, 1953.

- Hotels Association of Saskatchewan.

In Duplicate

1. This will refer to your letter of July 17, 1953, concerning additional information on type and quantity of employment available by the Hotels Association of Saskatchewan.

2. The minimum wage for city workers is \$26.00 per week for a 44 hour week, and for country workers \$24.50 per week for a 48 hour week. Wages will be increased depending upon ability.

3. The number of workers required in each category are -

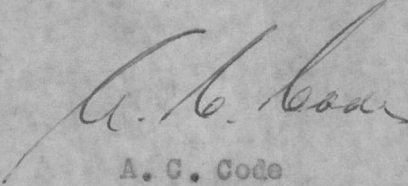
Upstairs maids 100

Kitchen girls 25

Waitresses 200

Cooks 25

If waitresses are scarce upstairs girls will be accepted and then trained as waitresses.


A. C. Code
Officer-in-Charge

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION

IMMIGRATION BRANCH

1953 JUL 22 AM 8:19

E7026

TO: Posts Abroad Listed Below
FROM: Acting Chief, Operations Division
SUBJECT: Hotel Workers for Saskatchewan.

July 21, 1953.

1. We have been informed by the Hotels Association of Saskatchewan that its members are experiencing much difficulty in obtaining suitable hotel workers.
2. In this Province there is a very acute shortage of female employees for upstairs maids, kitchen girls, waitresses and cooks.
3. We understand that it is virtually impossible to locate hotel workers in the United Kingdom where domestics of all kinds are in demand for employment in homes and public service institutions. Perhaps, however, you might be able to locate suitably qualified persons in the countries in which you are located.
4. The President and Managing Director of the Hotels Association of Saskatchewan has been asked to provide us with details concerning terms of employment, wages, etc., and these will be passed on to you as soon as they are received. At the moment all we know is that the minimum wages range from \$24.50 to \$26.00 per week and the hours of work are from 44 to 48 per week with one day off in every seven depending on the location of the employment.
5. Please investigate the possibility of locating prospective immigrants who are suited to this type of employment and let me know what the prospects are.

J. R. Stirling

DISTRIBUTION:

Karlsruhe (for Germany and Austria)
Paris
Brussels
The Hague
Superintendent, London, England (For information).

000067

RMW/MKC
E7026.

Western Dist. Superintendent, Winnipeg.

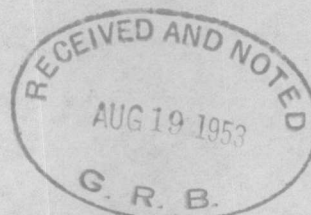
Chief, Settlement Division.

July 23, 1953.

Hotels Association of Saskatchewan

We wrote you on July 10th and July 15th in regard to the request received by our Minister from Mr. George G. Grant, President and Managing Director of the Hotels Association of Saskatchewan, for hotel workers.

It is not possible for us to proceed further with this matter until we are in possession of the additional information requested of Mr. Grant. As we are anxious to have this matter expedited, it would be appreciated if this information could be provided to us either by Mr. Grant or through your office as soon as possible.



Lalande

E 9026
JAP:MET

Ottawa, July 15 1953.

Mr. George G. Grant,
President and Managing Director,
Hotels Association of Saskatchewan,
Western Trust Bldg.,
Regina,
Saskatchewan.



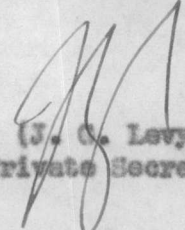
Dear Sir,

In the absence of the Minister I wish to acknowledge your further letter of July 8th respecting the need of members of your organization for hotel workers. Your letter will be brought to the Minister's attention on his return to Ottawa.

The Director of Immigration agrees that it will be quite satisfactory to deal with your organization instead of with individual members and Mr. R. N. Munroe, Western District Superintendent of Immigration, Winnipeg, has been informed of this arrangement. He will be getting in touch with you for any further particulars or information that may be required.

Immigration officials in continental European countries are being instructed to take all possible steps to locate immigrants who would be prepared to come forward for employment in hotels.

Yours sincerely,


(J. G. Levy)
Private Secretary

E 7026
JAP:MET

Ottawa, July 15 1953.

Mr. George G. Grant,
President and Managing Director,
Hotels Association of Saskatchewan,
Western Trust Bldg.,
Regina,
Saskatchewan.

Dear Sir,

In the absence of the Minister I wish to acknowledge your further letter of July 8th respecting the need of members of your organization for hotel workers. Your letter will be brought to the Minister's attention on his return to Ottawa.

The Director of Immigration agrees that it will be quite satisfactory to deal with your organization instead of with individual members and Mr. R. N. Munroe, Western District Superintendent of Immigration, Winnipeg, has been informed of this arrangement. He will be getting in touch with you for any further particulars or information that may be required.

Immigration officials in continental European countries are being instructed to take all possible steps to locate immigrants who would be prepared to come forward for employment in hotels.

Yours sincerely,

(J. G. Levy)
Private Secretary

JAP:MET

Chief, Operations Division,
Chief, Settlement Division

E 7026

Hotels Association of Saskatchewan

July 15 1953

You will note, from the information on file, it has been agreed to examine the possibilities of securing female workers for hotels in Saskatchewan, any prospects to be referred to Mr. George G. Grant, President and Managing Director, Hotels Association of Saskatchewan, through our Western district officials.

Mr. Grant has given us very sketchy information with respect to terms of employment, wages, etc., and the District Superintendent has been asked to secure more particulars.

In the meantime it would be desirable to instruct officers in Germany, Austria, France, Belgium and Holland to take all possible steps to locate, if possible, women workers willing to come forward for this type of employment.

I would suggest that our officers be informed that the minimum wages range from \$24.50 to \$26 per week and the hours of work from 44 to 48 per week with one day off in 7 depending on the locale of employment, and that more specific details will be forwarded when received from the Hotels Association.

Western District Superintendent, Winnipeg, Man.
Chief, Settlement Division

E 7026

Hotels Association of Saskatchewan

July 15 1953

Please refer to my memorandum of July 10th on the request made to our Minister by Mr. George G. Grant, President and Managing Director of the Hotels Association of Saskatchewan, for hotel workers.

The Director has agreed that it will be quite satisfactory for local Immigration officials to deal through Mr. Grant representing the Hotels Association, rather than with individual members and Mr. Grant has been advised that these matters will be left in your hands.

We asked Mr. Grant to provide us with particulars of the usual terms and conditions of employment, hours of work and rates of pay applicable to hotel workers and he has replied to the effect that in the cities the hours of work are 44 per week with one day off in seven, and the minimum wages \$26 per week, while at country points the hours of work are 48 per week with one day off in seven, and the minimum wages \$24.50 per week. This is very general information and it would appear advisable to get more specific particulars applicable to the various types of employees required - for the information of our officers overseas.

No advice has been given us as to the approximate number in the various categories that may be required and it would be appreciated if you could get some estimate from Mr. Grant at your convenience as this is additional information that we will require.

JAP:MET

Western District Superintendent, Winnipeg,
Chief, Settlement Division, Ottawa.

E7026

Hotels Association of Saskatchewan

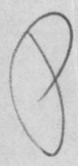
July 10 1953

Mr. George G. Grant, President and Managing Director of the above Association, Box 6, Regina, Saskatchewan, has recently written the Minister that the 525 member hotels are experiencing extreme difficulty in finding sufficient help, particularly female employees, for upstairs maids, kitchen girls, waitresses and cooks, and asked if it would be possible to make some arrangement either as an organization or as individuals to bring over a group of a class of persons who would do the type of work they require.

Mr. Grant was advised that our officers abroad are receiving very few inquiries from women interested in hotel work, particularly in the United Kingdom where domestics of all kinds are in demand for employment in homes and public and service institutions. However, a possible source might be found in some of the continental European countries but in order that we could make an intelligent inquiry, it would be advisable to let us know the usual terms and conditions of employment, hours of work and rates of pay as these are questions invariably asked by those interested in coming to Canada.

Mr. Grant was advised that on receipt of this information inquiries would be made through our officials in Europe and that the Director would doubtless prefer to deal with the individual members of the organization through our local officials but that in any event if it is found that suitable workers could be secured, satisfactory arrangements in this respect can be made.

I thought it would be advisable to let you know of this request although no further action will be taken until we receive the information requested from Mr. Grant.



7026
JAP:MET

Ottawa, June 29 1953.

Mr. George G. Grant,
President and Managing Director,
Hotels Association of Saskatchewan,
Box 6,
Regina,
Saskatchewan.



Dear Sir,

I am pleased to acknowledge your letter of June 13th inquiring if some arrangement could be made to bring persons to Canada for employment by members of your organization who are experiencing difficulty in securing sufficient help to operate their hotels.

The Director of Immigration informs me that our offices abroad are receiving very few inquiries from women interested in hotel work. This is particularly true in the United Kingdom where domestics of all kinds are in demand for employment in homes and public institutions.

A possible source may be found in some of the continental European countries and it would be appreciated if you would advise us of the usual terms and conditions of employment, hours of work and rates of pay as these are questions that are invariably asked by those contemplating coming to Canada. On receipt of this information, inquiries will be made through our officials in Europe and I shall be glad to keep you informed of the results.

It may be advisable for the Director of Immigration to deal with individual members of your organization through local Immigration representatives but

(Over)

*R.M.W. + S.
B.C. to note & P.A.
R.M.W.*

-2-

in any event if it is found that suitable workers can be secured, I am sure that satisfactory arrangements can be made.

Sincerely yours,

N. E. Harris

E 7026

JAP:MET

Ottawa, June 29 1953.

Mr. George G. Grant,
President and Managing Director,
Hotels Association of Saskatchewan,
Box 6,
Regina,
Saskatchewan.

Dear Sir,

I am pleased to acknowledge your letter of June 13th inquiring if some arrangement could be made to bring persons to Canada for employment by members of your organization who are experiencing difficulty in securing sufficient help to operate their hotels.

The Director of Immigration informs me that our offices abroad are receiving very few inquiries from women interested in hotel work. This is particularly true in the United Kingdom where domestics of all kinds are in demand for employment in homes and public institutions.

A possible source may be found in some of the continental European countries and it would be appreciated if you would advise us of the usual terms and conditions of employment, hours of work and rates of pay as these are questions that are invariably asked by those contemplating coming to Canada. On receipt of this information, inquiries will be made through our officials in Europe and I shall be glad to keep you informed of the results.

It may be advisable for the Director of Immigration to deal with individual members of your organization through local Immigration representatives but

(Over)

-2-

in any event if it is found that suitable workers can be secured, I am sure that satisfactory arrangements can be made.

Sincerely yours,

MINISTER OF CITIZENSHIP AND IMMIGRATION

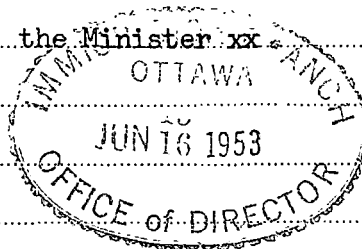
OTTAWA, June 15th, 1953.

SM
3

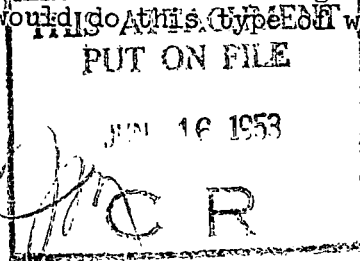
TO: DEPUTY MINISTER

FOR: DIRECTOR OF IMMIGRATION

Preparation of reply for signature of.....the Minister ~~xx~~.....
Discussion with.....
Perusal and necessary action.....
Report.....



to the attached letter dated June 13th from Mr. G.G. Grant, President and Managing Director of the Hotels Association of Saskatchewan, Box 6, Regina, Sask., stating that their Association represents over 525 hotel operators and they are having great difficulty in obtaining sufficient help, particularly female employees for upstairs maids, kitchen girls, waitresses and cooks. Mr. Grant asks if they could make some arrangement to bring into Canada a group of the class of persons who would do this type of work.



RB

Private Secret 000078

00007

1953 JUN 15 AM 11:42

000079

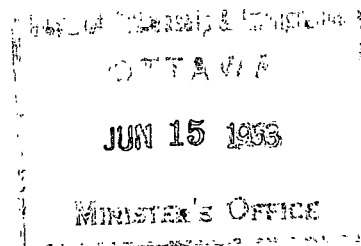
HOTELS ASSOCIATION OF SASKATCHEWAN

MEMBER OF HOTEL ASSOCIATION OF CANADA AND AMERICAN HOTEL ASSOCIATION

T. K. MACKENZIE, SECRETARY
BOX 6 - REGINA
SASKATCHEWAN

June 13, 1953.

Hon. Walter Harris,
Minister of Citizenship and Immigration,
OTTAWA, Canada.



Dear Sir:

Our Hotels Association represents over 525 hotel operators in this Province, and we are having terrific difficulty in finding sufficient help to operate the hotels.

You will understand, of course, that the businesses in our industry operate twenty-four hours a day and seven days a week, and we are finding it particularly difficult to secure female employees for upstairs maids, kitchen girls, waitresses and cooks.

We have been asked by many of our members if we would contact you, to find out if it would be possible for us to make some arrangement, either as an organization or as individuals, to bring over a group of the class of persons who would do the type of work that we have specified herein. We hope that there is some way that this would be possible, because, insofar as our industry is concerned, the problem is becoming very critical.

We would thank you for giving this your careful consideration, and if you can suggest anything to us, we would be grateful.

Yours very sincerely,

HOTELS ASSOCIATION OF SASKATCHEWAN

G. G. Grant

President and Managing Director. P.K.

GGG:PK

DIRECTORS FOR THE SOUTHERN ZONE

D. J. DEVINE KIPLING HOTEL, KIPLING	J. R. BOOKER HEALY HOTEL, SWIFT CURRENT
F. J. ROGERS IMPERIAL HOTEL, INDIAN HEAD	HARRY BOYCE QUEEN'S HOTEL, REGINA
CHAS. CRANE GRANT HALL HOTEL, MOOSE JAW	

DIRECTORS FOR THE NORTHERN ZONE

R. M. REILLY OUTLOOK HOTEL, OUTLOOK	A. J. BORSET ARLINGTON HOTEL, HUMBOLDT
W. G. LOTS WAVERLEY HOTEL, MELVILLE	G. A. CUELENAERE WINDSOR HOTEL, LEASK
JOHN MACCULLIE ARCHERWILL HOTEL, ARCHERWILL	OMER DEMERS EMPRESS HOTEL PRINCE ALBERT

000080

MINISTER OF CITIZENSHIP AND IMMIGRATION

OTTAWA, July 13th, 1953.

E.7026



TO: the Deputy Minister

FOR: the Director of Immigration

Preparation of reply for signature of..... the Private Secretary (in
absence of the Minister)

Discussion with.....

Perusal and necessary action.....

Report.....

to the attached letter dated July 8th from Mr. Geo. G. Grant, in reply to the Minister's letter of June 29th, asking if our representative could deal through their organization in securing staff as it would save the Department some extra work and would enable them to have a better check on what was being accomplished.

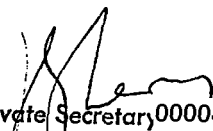


THIS ATTACHMENT
PUT ON FILE

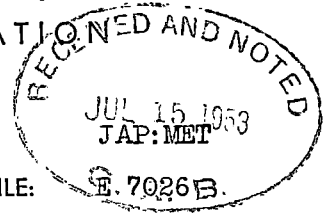
JUL 14 1953

f C. R.




Private Secretary, 000081

DEPARTMENT OF CITIZENSHIP AND IMMIGRATION
IMMIGRATION BRANCH



TO: Chief, Operations Division,
FROM: Chief, Settlement Division
SUBJECT: Hotels Association of Saskatchewan

OUR FILE: E. 7026B
YOUR FILE:
DATE: July 15 1953

You will note, from the information on file, it has been agreed to examine the possibilities of securing female workers for hotels in Saskatchewan, any prospects to be referred to Mr. George G. Grant, President and Managing Director, Hotels Association of Saskatchewan, through our Western district officials.

Mr. Grant has given us very sketchy information with respect to terms of employment, wages, etc., and the District Superintendent has been asked to secure more particulars.

In the meantime it would be desirable to instruct officers in Germany, Austria, France, Belgium and Holland to take all possible steps to locate, if possible, women workers willing to come forward for this type of employment.

I would suggest that our officers be informed that the minimum wages range from \$24.50 to \$26 per week and the hours of work from 44 to 48 per week with one day off in 7 depending on the locale of employment, and that more specific details will be forwarded when received from the Hotels Association.

③ Pass to posts mentioned in JAP's memo at this point merely to assess and set aside for processing as soon as we received essential details needed to deal with this intelligently. G.R.B.

16.7.53
④ Little being prepared 20.7

① J.A.P.
Pretty vague indeed. What about ordinary domestics of the more refined type? Surely need more info to tackle this intelligently. G.R.B.
15.7

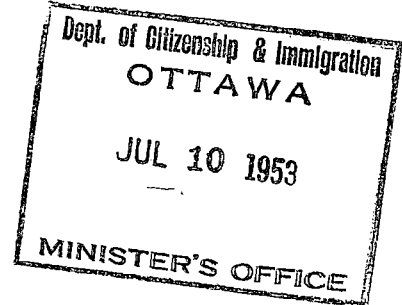
J. Paul ② 16/7
The information given is vague and we have asked W.D.S. to get more particulars. In the mean time it is felt officers abroad could make some start on the information we have. Ordinary domestics would be quite suitable for upstairs maids and kitchen workers. Waitresses should be of the more refined type and experience while preferable, is not essential. Cooks should have general experience in that line. 000082

HOTELS ASSOCIATION OF SASKATCHEWAN

MEMBER OF HOTEL ASSOCIATION OF CANADA AND AMERICAN HOTEL ASSOCIATION

T. K. MACKENZIE, SECRETARY
BOX 6 - REGINA
SASKATCHEWAN

July 8, 1953.



Hon. W. E. Harris,
Minister of Citizenship and Immigration,
OTTAWA, Canada.

Dear Sir:

We wish to thank you for your letter under date of June 29th, as the problem of securing staff as upstairs maids, kitchen help and waitresses is really critical.

If we could secure continental Europeans, it would certainly relieve the situation. We would advise you that in the cities the hours of work are 44 per week, while in country points the hours are 48 per week, with one day off in 7. The minimum wage in cities is \$26.00 per week, and at country points \$24.50.

We wonder if it would not facilitate matters if the immigration representative were to deal through our organization, and we would have all necessary forms or applications by our individual members on file in our office. In that way, it might save the immigration department some extra work, and should make it possible for us to have a better check on what was actually being accomplished, and we would be quite prepared to assume the necessary responsibility, in order to get additional personnel for our hotels.

Anything that can be done to help in this connection will certainly be greatly appreciated.

Yours very sincerely,

HOTELS ASSOCIATION OF SASKATCHEWAN

President and Managing Director.

GGG:PK

DIRECTORS FOR THE SOUTHERN ZONE

D. J. DEVINE	J. R. BOOKER
KIPLING HOTEL, KIPLING	HEALY HOTEL, SWIFT CURRENT
F. J. ROGERS	HARRY BOYCE
IMPERIAL HOTEL, INDIAN HEAD	QUEEN'S HOTEL, REGINA
CHAS. CRANE	
GRANT HALL HOTEL, MOOSE JAW	

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OUTLOOK HOTEL, OUTLOOK	ARLINGTON HOTEL, HUMBOLDT
W. G. LOTS	G. A. CUELENAERE
WAVERLEY HOTEL, MELVILLE	WINDSOR HOTEL, LEASK
JOHN MACCULLIE	OMER DEMERS
ARCHERWILL HOTEL, ARCHERWILL	EMPRESS HOTEL
	PRINCE ALBERT

000083

TO	FROM	DATE	P.A. OR T	FROM	DATE	B.F. RECORD	
						TO	DATE
JEM	R/M	1-3-54	PA	Jan	2-3-54	Jan	2-4-54
R/W	Jan	15/3/54	T				
R/W	R/W	16-3-	Pa	-	16--3		
R/W	R/M	16-3-54	Pa	es	17-3		
Jan	es	22-3	PA	Jan	26-3	Jan	15-4-54
Jan	IR	1-4	PA	Jan	1-4	Jan	
Jan	ph	13/4	T				
RMW	Jan	15/4/54	T	RMW	15-4		
RTA	RMO	17-4-54	PA	R/L	26-4		
TEM	R/L	26-4	T				
JAP	Jan	28-4	T				
GRB	GRB	29/4	T				
EB	GRB	29.4	T				
EB	EB	3-5	T				
Pool	RTV2	11-5	PA	R/W	21-5		
EB	R/L	21-5	PA	EB	21-5		
alc	alc	29/6	PA	alc	29/6		
TSL	alc	29-6	PA	alc	29/6		
ARE	R/W	12-6-60	PA	ARE	12/6		
KCA	R/W	18-6-62	PA	KCA	18-6-62		
WFT	R/L	5-7-62	PA	WFT	12/7/62		